Comunicato n. 24 del 24/07/2026

SELEZIONE PUBBLICA, PER TITOLI ED ESAMI, PER L'ASSUNZIONE A TEMPO PIENO, MEDIANTE CONTRATTO DI APPRENDISTATO DELLA DURATA DI 36 MESI PER COMPLESSIVI 8 UNITÀ NELL'AREA DEI FUNZIONARI E DELL'ELEVATA QUALIFICAZIONE PRESSO LA GIUNTA DI REGIONE LOMBARDIA – **PROFILO F (SPECIALISTA IN SVILUPPO DEL CAPITALE UMANO)**

Oggetto: **pubblicazione tracce prova di accertamento della competenza in inglese – profilo F Specialista in Sviluppo del Capitale Umano.**

- **Testo n. 1**

On 20 June 2023, the Regional Council of Lombardy approved the Regional Sustainable Development Programme of the XII Legislature, which defines the strategic objectives and policies that will be implemented over the next five years.

In addition to global challenges, the Lombardy Region is called upon to address all the requests and concrete needs of citizens, businesses, Local Authorities, and associations, to which the Region responds by declining strategic objectives into targeted lines of action.

Autonomy, sustainability, subsidiarity, competitiveness and innovation, inclusion, integration between sector policies will be the cornerstones of the action of the Lombardy Region.

- **Testo n. 2**

The Communication and Promotion Plan of the Lombardy Region is the tool that dictates the institutional communication strategy to fulfill the obligations of providing complete and correct information to citizens on regional policies and services, as well as reporting the main results.

Within the limits of the budget allocations, communication initiatives will be aimed at highlighting the role of Lombardy as a driver of economic and socio-cultural development, in line with the seven pillars of the Regional Sustainable Development Program of the XII Legislature.

- **Testo n. 3**

The Council for Equal Opportunities of Lombardy, established by Regional Law 29 April 2011, n. 8, exercises consultative, proposal and control functions in order to achieve the goals of equality between men and women, promoting equal democracy in social, cultural, economic and political life. It also expresses mandatory opinions on legislative proposals in statutory, electoral and appointment matters that have direct or indirect relevance in the field of equal opportunities.

- **Testo n. 4**

The official flag of the Lombardy Region was established by regional law 2 of 4 February 2019. It formally adopts the silver Camunian Rose on a green background as the official flag of the Authority.

The Flag, symbol of tradition, culture and identity of the Lombardy regional territory, is permanently displayed outside the main entrances of the public buildings of the Region, of the local authorities, as well as of the peripheral offices of the State administrations. It is permanently present inside the same buildings, in the classrooms and in the meeting rooms.

➢ **Testo n. 5**

In 2026, Lombardy, Veneto and the Autonomous Provinces of Bolzano and Trento will host the XXV edition of the Winter Olympic and Paralympic Games. For the first time, these will be widespread Olympics, which will be organized in four territorial clusters (Milan, Valtellina, Cortina, Val di Fiemme).

It will be the third edition in the history of the Winter Olympics in Italy and for the Lombardy Region it represents a challenge and at the same time a great opportunity. It is not the first time that Lombardy hosts events of global importance that require a complex organization and use of the many resources and excellences present in the territory and, once again, the Region is committed not only to guarantee an optimal execution of the event, but also to invest in its territories and leave a tangible and intangible legacy that brings lasting benefits.

➢ **Testo n. 6**

In the current constitutional system, resulting from Constitutional Law no. 3/2001, reforming Title V, Part II of the Constitution, Lombardy, like other Italian regions with ordinary statutes, has concurrent legislative power in the matters listed in Article 117, third paragraph, of the Constitution, and residual legislative competence pursuant to the fourth paragraph of the same article.

➢ **Testo n. 7**

The matters of residual regional competence are not listed in the Constitution and are derived, by exclusion, from those expressly attributed to the concurrent legislative power or to the exclusive state power, with the decisive contribution of constitutional jurisprudence. The result is a list in movement, not crystallized by the constitutional norm, which includes, for example: the local administrative police, education and professional training, commerce, industry, tourism, crafts, agriculture, social assistance.

➢ **Testo n. 8**

The Regional Council is the legislative assembly of the Lombardy Region; it works with the President of the Region to determine the regional political direction and carries out the control functions on the activity of the Regional Council.

The Council is composed of 80 members elected every 5 years. It legislates in matters of regional competence, can present bills to the Chambers and, together with at least four other Regional Councils, promote abrogative referendums. The Regional Councilors organize themselves into Council Groups according to their membership in the different electoral lists.

Accertato il superamento della prova in inglese, la Commissione ha proceduto, per ciascun candidato, alla valutazione dell'analisi critica dell'elaborato prodotto e alla verifica delle capacità attitudinali-comportamentali.